



WIGMORE TRAINING POLICIES 2021

Important guidelines for those looking to hire Wigmore's training facility

Wigmore Training is dedicated to minimising risk to our delegates, trainers, models and staff members, and delivering the highest standard of medical aesthetic training.

This policy applies to industry partners who have hired Wigmore's training facility to host their own sessions, and includes the measures Wigmore Training is actively taking to mitigate the spread of COVID-19. You are kindly requested to follow all these guidelines diligently, to sustain a healthy and safe training environment.

It's important that we all respond responsibly and transparently to these health precautions. We assure you that we will always treat your private health and personal data with high confidentiality and sensitivity.

Please click [here](#) to read Wigmore Medical's full privacy policy.

This training policy is susceptible to changes with the introduction of new governmental guidelines regarding COVID-19, and you will be notified of any updates via email.

BOOKING THE TRAINING ROOM

To reserve the training room for a particular date, please first contact Wigmore Training to confirm availability. If the room is available, you will then be asked to complete our training room hire booking form and confirm that you have read and understood the terms and conditions outlined in this training policy.

It is now also mandatory for all medical aesthetic trainers running courses at Wigmore Medical to provide certain professional documentation. Please refer to our [Wigmore Trainers Checklist](#). This material will be stored securely by the training department, and can be provided as evidence that Wigmore Training and all its affiliates are compliant with the Care Quality Commission standards.

Once the above mentioned trainer documentation is received, in addition to the completed booking form, your training room hire booking will be secured.

PREPARING FOR TRAINING

In light of COVID-19, we ask that you make sure none of your training attendees:

- Are symptomatic of COVID-19 (or any other infectious disease)
- Have had contact with someone who is symptomatic or is a confirmed case
- Have recently travelled from a country with widespread ongoing transmission
- Work in the NHS on COVID-19 positive wards

In no way prescriptive, we also advise against accepting trainees or models who:

- Are aged over 70 years or have relevant co-morbidity (e.g. cardiovascular disease, chronic lung disease, immunodeficiency or cancer under active treatment)—*unless already vaccinated with COVID-19 vaccine*
- Are pregnant

We kindly ask that you limit the number of attendees per course in order to minimise the chances of transmission. Our suggested maximum capacity is 6 delegates and 1-2 trainers per session, with model appointments staggered throughout the day so there are never more than one or two on site at the same time.

To support NHS Test and Trace in England, we have been mandated by law to collect and keep a limited record of staff, trainers, delegates and models who come into our training room for the purpose of contact tracing.

By maintaining records of staff, trainers, delegates and models, and sharing these with NHS Test and Trace where requested, we can help to identify people who may have been exposed to the coronavirus.

We kindly request that you provide the names and contact details of all your training attendees at least three working days prior to the training, and the data will only be kept on file for 21 days after which it will be safely discarded.

Please provide all your training attendees with the entry code to open the door at 21 Wigmore Street. This code will be emailed to you prior to the training date. Alternatively, you can ask attendees to ring the training room bell so that the trainer can buzz them in.

We kindly ask that all your training attendees, including the trainer, delegates and models, bring a mask or nose and mouth covering or face shield, as they will be required to wear one during the entirety of the training session, except if receiving treatment or drinking/eating. These are also available for purchase from Wigmore's pharmacy.

Exceptions will of course be made for those who are exempt due to health reasons. We ask all attendees to be mindful and respectful of those who are not wearing face coverings, noting that some people are less able and that the reasons may not be visible to others.

As face coverings are mainly intended to protect others, not the wearer, from COVID-19 they are not a replacement for social distancing and regular hand washing. It is important that you encourage all your attendees to follow all the other government advice on COVID-19 including staying safe outside their home.

OPENING AND CLOSING TIMES

The training facility will be open from 9am until 5:30pm, after which the cleaning crew will need to gain access to the room.

Should you require access before 9am or after 5:30pm, either during the week or weekend, there will be a surcharge of £50 to your room hire booking fee.

ON ARRIVAL

On entering the building at 21 Wigmore Street, attendees must immediately put on their mask or face covering and proceed to the training facility on the second floor.

We ask that your trainer makes sure all attendees either wash their hands or use one of the hand sanitiser dispensers before entering the training room.

A temperature scan can be taken using a provided hand-held thermal gun or even a COVID test (Rapid lateral flow tests are available for purchase from Wigmore).

To facilitate contact tracing, attendees can 'check-in' by scanning the NHS QR code displayed on the door as they enter the training facility, and the app can be downloaded on the Apple App Store or Google Play.

HEALTH & SAFETY

Wigmore Medical's health and safety policies and risk assessments ensure that all delegates, models, trainers and staff can work and train in a safe environment.

Our training facility is cleaned thoroughly after every training session, and we kindly ask that the trainers wipe high touch surfaces at regular intervals throughout the training session, particularly before and after treatments.

There is always adequate ventilation, with either the air conditioning, open windows or both, to make sure that the air is well circulated.

Access to hygiene measures such as hand sanitisers and washing stations are available for all attendees during the training session.

All attendees must wash their hands on arrival, after using the toilet, before and after treating a model, and of course if they cough/sneeze into their hands.

When coughing or sneezing, it is encouraged to do so into your sleeve or elbow. If you use a tissue, discard it properly and clean/sanitise your hands immediately.

Avoid touching your face, particularly eyes, nose, and mouth, with your hands to prevent from getting infected.

If you find yourself coughing/sneezing on a regular basis, avoid close physical contact with your fellow trainees and take extra precautionary measures.

Throughout the training session, we ask that you are mindful and respectful of others and remember to:

- + Always wear a mask or face covering
- + Frequently wash and sanitise hands
- + Adhere to social distancing whenever possible
- + Keep the windows open or air conditioning on
- + Safely dispose of clinical waste and needles
- + Wipe down any high touch surfaces
- + Clear up any spills immediately
- + Remove any tripping hazards
- + Avoid blocking the exits

Training and demonstrating must always be carried out by the qualified and experienced healthcare professional who is either GMC, GDC or NMC registered.

CONSUMABLES & PPE

Wigmore's training facility is fully stocked with consumables for almost every aesthetic procedure, the use of which is included in your booking fee.

If you have any specific needs or product requirements, please inform the training department in advance to reduce the need for staff to walk in and out during training.

PPE is also available from Wigmore Medical, including masks, face shields, disposable gowns and caps. You are welcome to bring your own or purchase them from Wigmore's pharmacy. For more details and a price list, please email training@wigmoremedical.com

FOOD & BEVERAGES

Wigmore Training will not be offering any catering during training, neither lunch nor refreshments, to further minimise the risk of transmission.

There will be a water dispenser available on the premises with disposable cups, and we ask that you kindly throw the cups away after use.

Please ask your trainer and trainees to bring their own lunch or take advantage of the selection of cafes at our doorstep.

We advise you to eat your lunch outside if possible, or alternatively use the models waiting room if occupied with less than four people. We hope you understand the need for these extra precautions in the current climate.

BEFORE LEAVING

When your training session has finished, we kindly ask that your trainer wipes down the treatment couch, consumables tray, counter tops, laptop keyboard and any other high touch surfaces, and confirms this by signing the provided COVID-19 register.

Before leaving, please kindly inform the training department that you are finished, by either emailing training@wigmoredmedical.com, calling 0207 514 5979 or popping into the office one floor below. A member of staff will then inspect the room quickly to confirm that it has been tidied and that high touch surfaces have been wiped down.

FIRE SAFETY

As far as is reasonably practicable, all steps shall be taken by Wigmore Training to prevent or minimise the probability of all causes of fire. Wigmore follows its fire safety protocol diligently and always takes precautions to maintain the safety of all delegates, models, trainers and staff on its premises against the threat of fire.

We ask that you keep fire exits clear at all times, do not smoke on the premises or perform any actions that may increase the risk of fire and consult all fire safety literature.

In the eventuality of a fire, the trainer must ensure all delegates and models on the premises leave the building as quickly and safely as possible and meet at Wigmore's designated assembly area outside The Royal Society of Medicine. This can be found by turning left when you exit the main door at 21 Wigmore Street, turning left again at the pharmacy and walking straight down to 1 Wimpole Street.

The trainer must also take an attendance register with them to the meeting point and check off the register or hand it to a fire marshal to check off.

Please only return into the building when it has been declared safe to do so by the training manager or another Wigmore Medical staff member.

CANCELLATIONS

The training room hire cancellation policy requires more than 10 working days' notice to avoid any cancellation fees, however there is a 50% cancellation fee for 6-10 working days' notice and a 100% cancellation fee for 5 or less working days' notice.

We will of course offer leniency on our usual cancellation policy should the training be cancelled due to a COVID-19 related reason. If you would like to cancel your booking, please email training@wigmoredmedical.com.

FEEDBACK AND COMPLAINTS

The training delegates, models and trainers all have the right to expect a positive experience, as well as to be listened to and treated with respect.

Wigmore Medical welcomes feedback and suggestions from all our service users and is committed to an effective and fair complaints system.

Companies hiring Wigmore's training facility may submit any feedback or complaints regarding the venue or services provided by speaking with the training manager or any other Wigmore Training staff, or by emailing training@wigmoremedical.com.

It is advised that the company organising the training ensures there is a clear feedback and complaints handling process for the training they are providing, particularly for any complaints that are medical in nature.

Complaints are a valuable source of feedback, ensuring that our service users receive the service they are entitled to expect, and Wigmore Medical is always eager to improve our educational services and the training facility that we provide.

EQUALITY AND DIVERSITY

Wigmore Medical recognises that discrimination is not only unacceptable, it is also unlawful, and we aim to ensure that no trainer, staff member, delegate or treatment model is discriminated against, directly or indirectly, on any unlawful grounds.

We ask attendees to treat delegates, models, trainers and staff with equal respect, kindness and compassion, no matter their sex, sexual orientation, age, race, religion or belief, marriage or civil partnership status, whether they are pregnant, disabled, undergoing gender reassignment or any of the other protected characteristics.

Wigmore Medical invites trainers, delegates and models from all backgrounds to train at Wigmore Medical, and we take great pride in our open and welcoming working and training environment.

WE THANK YOU

Wigmore Training would like to thank you for your understanding and patience during these uncertain times. We appreciate your collaboration in keeping all attendees in our training facility as safe, healthy and comfortable as possible.

We hope you will host a successful training session at Wigmore Medical, and we are excited to continue supporting educational opportunities in our growing industry.

For any enquiries, please email training@wigmoremedical.com or call 020 7514 5979